

#### OFFICE OF THE DIRECTOR GENERAL ASSAM RIFLES, SHILLONG - 793 010



# ADVERTISEMENT FOR RECRUITMENT THROUGH COMPASSIONATE GROUND APPOINTMENT SCHEME IN ASSAM RIFLES (www.assamrifles.gov.in.)

#### LAST DATE FOR RECEIPT OF APPLICATIONS AND ELIGIBILITY

- (a) Last date of receipt of applications from eligible candidates is <u>22 Jan 2023</u>. Applications received thereafter will not be entertained.
- (b) This recruitment is applicable for eligible dependent family members of ASSAM RIFLES PERSONNEL KILLED IN ACTION, DIED WHILE IN SERVICE, DISCHARGED FROM
- 1. Offline/ through email applications are invited from eligible candidates from across the country for enrolment into the Assam Rifles under the Compassionate Ground Appointment Scheme. The recruitment rally will tentatively be held from 11 Feb 2023 onwards at Headquarters Directorate General Assam Rifles, Laitkor, Shillong (Meghalaya) NRS Guwahati (Assam), Firm Date of reporting to attend the recruitment rally will be intimated to the eligible candidates by registered post followed by uploading of necessary details on our official website <a href="www.assamrifles.gov.in">www.assamrifles.gov.in</a> from time to time. The candidate is responsible to check the official website for firm date to appear in recruitment rally.
- 2. Trade/post wise details of the vacancies for Assam Rifles Compassionate Ground Appointment Recruitment Raily 2023 are as under:-

S/ No	Name of Post	No of vacancies
(a)	Rifleman GD (for Male and Female both)	81
(b)	Havildar Clerk (for Male and Female both)	01
(c)	Warrant Officer RM (Male candidates only)	01
(d)	Warrant Officer Draftmans (for Male candidates only)	01
(e)	Rifleman Armourer (for Male candidates only)	01
(f)	Rifleman NA (for Male candidates only)	01
(g)	Rifleman BB (for Male candidates only)	02
(h)	Rifleman Carp (for Male candidates only)	01
(j)	Rifleman Cook (for Male candidates only)	04
(k)	Rifleman Safai (for Male candidates only)	01
(1)	Rifleman WM (for Male candidates only)	01
	Total	95

## Eligibility:-

- 3. Only one dependent family member of ASSAM RIFLES personnel who were KILLED IN ACTION, DIED WHILE IN SERVICE, DISCHARGED FROM SERVICE ON MEDICAL GROUNDS AND MISSING WHILE IN SERVICE ARE ELIGIBLE TO APPLY FOR COMPASSIONATE GROUND APPOINTMENT.
- 4. <u>How to Apply</u>. Candidates shall submit their **offline applications** as per format attached alongwith **self attested copies of educational certificate**, domicile **certificate**, **caste certificate**, **diploma/ technical/ ITI certificate** (**as applicable**) **of the trade in accordance with Qualitative Requirements**, incl one Xerox copy of photo ID i.e. AADHAAR, PAN/ Voter ID/ Driving license etc to the address mentioned below:-

DIRECTORATE GENERAL ASSAM RIFLES (RECRUITMENT BRANCH) LAITKOR, SHILLONG MEGHALAYA – 793010

- 5. The candidates have liberty to intention their choice for multiple trades out of the advertised trades/ posts in their application forms. Opportunity for Trade (Skill) Test will be given to the candidates for only one trades/ post at the time of recruitment rally.
- 6. The candidates may also upload scanned copies of their application alongwith requisite connected documents in our official e-mail ID <a href="mailto:rectbrdgar@gmail.com">rectbrdgar@gmail.com</a> till last date of receipt of the applications.
- 7. Rejection of Applications. In case the information furnished by the candidates in the Application Form is found to be false at any stage of the Recruitment Rally and even at a later stage, the candidature of such candidates will summarily be rejected without any notice. Appropriate action will also be taken against such candidates as per the provisions of law by registering an FIR with the Police. Applications received after the last/due date will not be entertained. Incomplete application, in any respect will be rejected summarily and no correspondence will be made on this account.

#### Applicability

- 8. One dependent family member of following categories of Assam Rifles personnel is eligible to apply for Compassionate Ground Appointment:-
  - (a) Priority 1. Killed in action (Martyred).
  - (b) <u>Priority 2</u>. Died while in service (including death by suicide).
  - (c) Priority 3. Retired on medical grounds under Rule 2 of the CCS (Medical Examination) Rules 1957 or the corresponding provision in the Central Civil Service Regulations before attaining the age of 55 years (57 years for erstwhile Group 'D' Govt servants).
  - (d) Priority 4. Retired on medical grounds under Rule 38 of the CCS (Pension) Rules, 1972 "Invalid pension may be granted if a Govt servant retires from the service on account of any bodily or mentally infirmity which permanently incapacitates him for the service " or the corresponding provision in the Central Civil Service Regulations before attaining the age of 55 years (57 years for erstwhile Group 'D' Govt servants).
  - (e) Priority 5. Medically boarded out and is unfit for civil employment.
  - (f) Priority 6. Missing Assam Rifles Personnel While on Service. Cases of missing Assam Rifles personnel are also covered under the scheme for compassionate Ground appointment, subject to the following conditions:-
  - (i) A request to grant the benefit of compassionate ground appointment can be considered only after a lapse of at least 02 years from the date from which the Government servant has been missing, provided that:-
    - (aa) An FIR to this effect has been lodged with the Police.
    - (ab) The missing person is not traceable (after police investigation report).
    - (ac) The competent authority feels that the case is genuine.
  - (ii) This benefit will not be applicable to the case of a Government servant:-
    - (aa) who had less than two years to retire on the date from which he has been missing; or
    - (ab) who is suspected to have committed fraud, or suspected to have joined any unlawful organisation or suspected to have gone abroad.

- (iii) Compassionate ground appointment in the case of a missing Government servant also would not be a matter of right as in the case of others and it will be subject to fulfillment of all the conditions, including the availability of vacancy, laid down for such appointment under the scheme.
- (iv) While considering such a request, the results of the Police investigation will also be taken into account.
- (v) A decision on any such request for Compassionate Ground Appointment will be taken by this Directorate.
- 9. <u>Dependent Family Members</u>: The following constitute dependent family members:-
  - (a) Spouse, or
  - (b) Son (including adopted son), or
  - (c) Daughter (including adopted daughter), or
  - (d) Adoption should have been done in the life time of the Govt servant in terms of court of law of the land. Adoption taken place after expiry of Govt servant by his/ her family members is not admissible for Compassionate Ground Appointment.
  - (e) Brother or sister in the case of unmarried Govt employee who was wholly dependent on him at the time of death in harness or retirement on medical grounds, as the case may be.

#### 10. Physical Standards for the post of GD (Category) only:

S/	Catagodias/Statesi	Hei	ght		for Male
Nο	Categories/States regions	Male	Female	Normal	Min expansion
(i)	For all categories/ All over India.	170 cms	157 cms	80 cms	5 cms
Rela	xation : Height				
(ii)	For all candidates belonging to Scheduled Tribes (Except NE States).	162.5 cms	150 cms	76 cms	5 cms
(iii)	For all Schedule Tribe candidates hailing from the North-Eastern States.	157 cms	147.5 cms	76 cms	5 cms
(iv)	For Schedule Tribe candidates of left Wing Extremism affected Districts.	160 cms	147.5 cms	77 cms	5 cms
(v)	Candidates falling in the categories of Garhwalis, Kumaonis, Dogras, Marathas and candidates belonging to the States of Assam, Himachal Pradesh and Jammu & Kashmir		155 cms	78 cms	5 cms
(vi)	For all candidates hailing from North Eastern States of Arunachal Pradesh, Manipur, Meghalaya, Mizoram, Nagaland, Sikkim and Tripura.	162.5 cms	152.5 cms	77 cms	5 cms
rii)	Candidates hailing from Gorkha Territorial Administration (GTA) comprising of the three Sub-Division of Darjeeling District namely Darjeeling, Kalimpong and Kurseong and includes the following "Mouzas" Sub-Divisions of these Districts: (1) Lohargarh Tea Garden (2) Lohagarh Forest (3) Rangmohan (4) Barachenga (5) Panighata (6) Chota Adalpur (7) Paharu (8) Sukna Forest (9) Sukna Part-I (10) Pantapati Forest-1 (11) Mahanadi Forest (12) Champasari Forest (13) Salbari Chhatpart-II (14) Sitong Forest (15) Sivoke Hill Forest (16) Sivoke Forest (17) Chhota Chenga (18) Nipania.	157 cms	152.5 cms	77 cms	82 cms

Weight corresponding to height and age as per medical standard (For males and Females)

## 11. Physical Standards for the post of Havildar (Clerk).

S/		He	eight		or Male
No	Categories/States regions	Male	Female	Normal	Expen- ded
(i)	For all candidates except those mentioned below.	165 cms	155 cms	77 cms	82 cms
Rela	axation				
(ii)	Candidates falling in the categories of Garhwalis, Kumaonis, Gorkhas, Dogras, Marathas and candidates belonging to the States of Sikkim, Nagaland, Arunachal Prades, Manipur, Tripura, Mizoram, Meghalaya, Assam, Himachal Pradesh, Kashmir and Leh and Ladakh regions of Jammu and Kashmir.	162.5 cms	150 cms	77 cms	82 cms
(iii)	The minimum height for all candidates belonging to the Scheduled Tribes.	162.5 cms	150 cms	76 cms	81 cms

12. Physical Standards for the post of Warrant Officer (Radio Mechanic), Warrant Officer (Draftsman's), Rifleman (Armourer), Rifleman Nursing Assistance (NA), Rifleman Baber (BB), Rifleman (Carpenter), Rifleman (Cook), Rifleman (Safai) and Rifleman (Washer man) only.

S/	Categories/States regions	Hoight		est rement
No	Categories/States regions	Height	Normal	Expen- ded
(i)	For all candidates except those mentioned below.	170 cms	80 cms	85 cms
Rela	axation: Height			
(ii)	Minimum height for the candidates falling in the categories of Garhwalis, Kumaonis, Gorkhas, Dogras, Marathas and candidates belonging to the States of Assam, Nagaland, Manipur, Mizoram, Tripura, Arunachal Pradesh, Meghalaya, Himachal Pradesh, Kashmir, Leh and Ladakh Divisions of Jammu and Kashmir States.	165 cms	78 cms	83 cms
(iii)	The minimum height for all candidates belonging to Scheduled Tribes.	162.5 cms	76 cms	81 cms

15. Following relaxation may be considered by the competent authority for eligible candidates under Compassionate Ground Appointment Scheme: -

Height	Chest	Upper Age Limit	Weight
7.5 Cms	06 cms unexpanded 05 cms expanded	15 years. In case of a widow upto 40 yrs.	Maximum possible

16. Physical Efficiency Test: All the candidates will have to quality the following Physical Efficiency Test (PET):-

# (a) All India except Ladakh Region -

- (i) For Male Candidates 05 Km run to qualify within **24 minutes**.
- (ii) For Fernale Candidates- 1.6 Km run to qualify within 8.30mInutes.

#### (b) Ladakh Region -

- (i) For Male Candidates 1.6 Km run to qualify within 6.30 minutes.
- (ii) For Female Candidates- 800 meter run to qualify within 4.00 minutes.

- 17. Pregnancy at the time of Physical Efficiency Test (PET) will be considered a disqualification and pregnant female candidates shall be rejected at this stage.
- 18. <u>Written Test</u>. Candidates applying under the COMPASSIONATE GROUND APPOINTMENT scheme will be exempted from WRITTEN EXAM TEST
- 19. <u>Trade (Skill) Test.</u> Trade (Skill) Test for all technical & tradesmen trades will be conducted before undergoing Detailed Medical Examination (DME). The candidates will be assessed as **Pass or Fail in the trade test**.
- 20. <u>Detailed Documentation Verification.</u> All the xerox copies of documents submitted by the candidates with their application forms will be verified from original documents at this stage by the Recruitment Board. Hence all the candidates need to carry **Original** copies of their documents with them while appearing the recruitment rally.

# 21. <u>Detailed Medical Examination (DME)</u>:-

- (a) Detailed Medical Examination (DME) will be conducted as per the guidelines issued by ADG (Medical) for CAPFs, NSG & AR dt 20 May 2015. The candidates must not have knock knees, flat foot, varicose vein or squint in eyes etc. Candidates are advised to have these conditions checked before and under own arrangements to avoid disappointment at DME stage. Decision on medical fitness by Assam Rifles Medical authority is final and binding.
- (b) Candidates having Tattoos will be considered as per following instructions:-
  - (i) <u>Content</u>: Being a secular country, the religious sentiments of countrymen are to be respected and thus, tattoos depicting religious symbol or figures and the same as followed in Indian Army are to be permitted.
  - (ii) <u>Location</u>: Tattoos marked on traditional sites of the body like inner aspect of forearm but only left forearm, being non saluting limb or dorsum of the hands are to be allowed.
  - (iii) Size. Must be less than  $\frac{1}{2}$  of the particular part (Elbow or Hand) of the body.
  - (iv) In case a candidate has undergone removal of tattoo(s) prior to appearing for recruitment process and the same has faded substantially, this will be treated as a "scar" and not a tattoo. Such candidates will be permitted to undergo the entire selection process with the approval of Presiding Officer of the recruitment Board. Further, the scar resulting due to removal of tattoo will be reviewed by the Medical Board of Officer during Detailed Medical Examination.

<u>Note</u>: Amendment, if any, in the tattoo policy will be applicable for this recruitment if the same is made before the date of Detailed Medical Examination.

- 22. <u>Appeal against Findings of Detailed Medical Examination</u> If a candidate is declared UNFIT in the Detailed Medical Examination (DME), the grounds for rejection will be communicated to him/ her by the Presiding Officer. If the rejected candidate is not satisfied with the findings of the Medical Officer, he/ she will be allowed to undergo Review Medical Examination (RME) provided they give their written consent by appending their signature on the intimation indicating the reasons for being UNFIT Review Medical Examination (RME) will be conducted in continuation of Detailed Medical Examination (DME) preferably on the next day of DME.
  - (I) The consent for Review Medical Examination duly signed by the candidate should be submitted within 24 hours after he/ she is informed of his/ her unfitness in Detailed Medical Examination. No payment will be made by candidates for RME appeal.
  - (m) The decision of the Review Medical Examination Board will be final and second appeal will not be entertained as per instructions of the Government and no reply of the correspondence / second appeal will be given/ entertained.

- Note: Being declared FIT in Medical Examination will not guarantee any legal claim or right to any candidate for final appointment in Government service.
- 23. Merit List and Call for Training. The candidates who qualify in all mandatory tests i.e. Physical Standard Test (PST), Physical Efficiency Test (PET), Trade (Skill) Test and Medical Examination Test will be placed in Merit List depending upon the priorities and availabilities of vacancies. Please note that merely qualifying in all tests does not guarantee the Final Selection against Compassionate Ground Appointment. The Final Selection will only be made on the basis of position of the candidates in Merit List in accordance with the priorities and availability of vacancies.
- 24. Assam Rifles authorities will not be held responsible for any injury sustained by the candidates during the recruitment process and transit.
- 25. No TA / DA is admissible.
- 26. <u>Cut Off Date for Reckoning of Age Limit</u>. Cut off date for calculation of upper age limit will be <u>01 Jan 2023</u> for fresh applicants.
- 27. CANDIDATES BELONGING TO THE PHYSICALLY HANDICAPPED CATEGORY ARE NOT ELIGIBLE TO APPLY FOR THIS EXAMINATION.
- 28. "APPLICATION FOR COMPASSIONATE GROUND APPOINTMENT" be endorsed on top of the postal envelope in which the application is being submitted.
- 29 MOBILES AND OTHER ELECTRONIC GADGETS ARE BANNED WITHIN THE PREMISES OF RECT RALLY SITES/ TEST CENTRE.

# 30. LIST OF QUALITATIVE REQUIREMENTS (QRs) FOR ENROLMENT INTO ASSAM RIFLES UNDER COMPASSIONATE GROUND APPOINTMENT SCHEME IN GROUP 'C' POSTS:

Ser No	Trade	Initial Rank	Educational Qualification	Age Limit (without relaxation)
(a).	General Duty (Both Male & Female candidates)	Rifleman	10 <sup>th</sup> class pass from a recognized Board.	18-23 years
(b)	Clerk (Both Male & Female candidates)	Havildar	(a) Intermediate or Senior Secondary School Certificate (10+2) examination from recognized Board/ University or equivalent.  (b) Skill Test Norms on Computer: English typing with minimum speed of 35 words per minute on computer OR Hindi typing with minimum speed of 30 words per minute on computer (Time allowed-10 minutes).	18-25 years
(c)	Radio Mechanic (For Male candidates only)	Warrant Officer	(a) 10 <sup>th</sup> from a recognised board with diploma in Radio and Television Technology or Electronics or Telecommunications or Computer or Electrical or Mechanical Engineering or Domestic appliances from any institution recognised by the Central Government or the State Government.	18-25 years

			(b) 12th Standard or Intermediate or equivalent with aggregate marks of fifty percent with Physics, Chemistry and Mathematics from a recognised board or University or Institution.  Trade (Skill) Test Norms  Practical knowledge of the trade incl examining malfunctioning of radio eqpt, to locate defects such as loose connections, broken wires, or burned-out components, using of test eqpts, install, adjust, repair mobile radio transmission, radio signal receiving eqpts, radio communication systems, remove & replace defective components and parts such as conductors, resistors, semiconductors and integrated circuits using hand tools, repair circuits, wiring and soldering will be assessed by the Trade (Skill Test) Board.	
(d)	Draftsman's	Warrant Officer	(a) (a) 10+2 or equivalent from a recognised Board and three years Diploma in Architectural Assistantship from any recognized Polytechnic college or Instituation  Trade Test Norms  Basic Knowledge of calculating dimensions, weight limitations and requirements in materials and	18-25 years
(e)	Armourer	Rifleman	describing production methods step by step(including equipment and software types to be used).  (a) 10 <sup>th</sup> class pass from a	18-23
(0)	(For Male candidates only)		recognised Board.  Trade Test Norms  Basic aptitude (practical in nature) in the trade will be assessed by the Trade (Skill) Test.	years
(f)	Nursing Assistant (For Male only)	Rifleman	(a) 10 <sup>th</sup> class passed with English, Mathematics and Science with Biology from a recognised board. <u>Trade Test Norms</u> Basic aptitude (practical in	18-23 years
1-1	Darker /Fre	Difference of	nature) in the trade will be assessed by the Trade (Skill) Test.	40.00
(9)	Barber (For Male candidates only)	Rifleman	(a) 10 <sup>th</sup> class pass from a recognised Board.  Trade Test Norms  Practical knowledge in barber skills and knowledge of barber tools and communicable diseases that may spread through shaving blades and unhygienic barber tools will be assessed by the Trade (Skill) Test Board.	18-23 years
(h)	Carp	Rifleman	(a) 10 <sup>th</sup> class pass from a recognised Board.  Trade Test Norms  Having knowledge of handling of Tools, cutting of woods, fitting, polishing & finishing of material.	18-23 years

<b>(j)</b>	Cook	Rifleman		18-23 vears
			recognised Board.	years
			Trade Test Norms	
			Practical knowledge of cooking of basic Indian meals e.g. Rice Chapati, Puri, Paratha, Meat, Chicken, Fish, Eggs, Paneer, Vegetables, cutting & Chopping of vegetables, knowledge of various cooking utensils, recognition of various types of fresh rations, dry rations, condiments and various types of pulses, cooking oils, seasonal vegetable, disposal of kitchen waste, hygiene & sanitation of cook house, operation of grinders steam cookers and LPG will be assessed by the Trade (Skill) Test board.	
(k)	Washe man	Rifleman	(a) 10 <sup>th</sup> class pass from a	18-23 years
	IIIIaII		recognised Board.	years
	(For		Trade Test Norms	
	Male candid		Practical knowledge in washer man	
	ates		skills and knowledge of different	
	only)		types of fabrics, ironing, dry cleaning and operation of washing machines	
			will be assessed by the Trade (Skill) Test.	
(I)	Safai	Rifleman	(a) 10 <sup>th</sup> class pass from a	18-23
			recognised Board.	years
			Trade Test Norms	
			Having knowledge of sweeping, cleaning of toilets and bath rooms etc.	

## NOTE:

- (i) The candidates must fulfill all eligibility conditions for applied post and should be in possession of all certificates in **Original** at the time of reporting for recruitment rally.
- (ii) All educational certificates other than Central Board / State Board should be accompanied with Government notification declaring the equivalence of such qualification for service under Central Government (to be produced at the time of documentation).
- (iii) D.O.B as recorded in the Matriculation certificate will only be accepted for determining the age.
- 31. In case of a widow who does not fulfill educational requirement of a post is considered for the Compassionate Ground Appointment, she can be appointed only against a multi-tasking staff post, provided the appointing authority is satisfied that she can satisfactorily perform duties of the post with the help of some On Job Training (OJT).
- 32. Pay Scale. Pay scale and other allowance will be as admissible to Assam Rifles Personnel.
- 33. Vacancies are tentative and may increase or decrease. The vacancies so notified are subject to variation and the Assam Rifles reserves the right to make any changes in the advertisement or cancel it without assigning any reasons.
- 34. Candidates to undergo Physical Fitness Test at own risk and expense. Injuries including fatal due to the test during recruitment rally will not be compensated in any manner. The candidates will have no claim what-so-ever against the Government / Assam Rifles.
- 35. The candidates those who are not in possession of requisite documents will not be permitted to attend the Recruitment. Rally.
- 36. All certificates like Education/ Permanent Residence / Nativity/ Domicile/ Caste etc submitted by candidates during Recruitment Rally are subjected for verification. In case of fake/forged documents/ certificates are found, FIR will be lodged for fraudulent enrolment and candidate will be handed over to the State Police, besides his candidature being cancelled.

					III. §	<u>Particu</u>	ulars of Tota	d Assets Left i	includ	ing Amount o	of
37. succe:	Select s sive s	tion of candidates will	be PROVISIONAL even after recruitment till completion of all	passing	/	(a)	Family nens	ion :			
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	(b)	Exchange HQ DGAR -	03642705403 प्रिप्टी कमांडेंह रेडि								
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	(c)	Designation of the Govt s	ervant :		of my kn	nowled	ge. correct l	f any of the fac	ts here	in mentioned	are found
	(d)	Date of Appointment :			to be inc	orrect	or false at a	future date, my	/ service	e may be terr	ninated.
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	(e)	Date of Birth of the Govt	Servant:		2. 1	hereb	y also decla	are that I sha	ll main	itain properly	the other
	(f)	Date of Death (if while in	service) :		family	memb	ers who	were depen-	dent	on the Go	overnmen
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	(44)	Total Length of Service re	ndered :								
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	(k)	Whether belonging to SC	/ST/OBC :								
1.	(a)	Name of the Candidate for	r appointment:					Name	e		-
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	(e)	Whether any other depen	dent family member :					•			
	has bee	en appointed on compassion	onate ground				(5	Seal and signat	ture)		
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			Co	ontd2/-							

# SPECIMEN OF UNDERTAKING CERTIFICATE REGARDING DETAILS OF COMPASSIONATE GROUND APPOINTMENT GRANTED TO DEPENDENT FAMILY MEMBERS

I, Mr/Miss/Mrs  son/daughter/wife of Ex No Rank  Name of Assam Rifles have been applied for Compassionate Ground Appointment rally for the year  2023.  Libereby undertake and certify that the my following family members have already been granted Compassionate Ground Appointment and serving Assam Rifles/Retired from Assam Rifles:-			
(a)			
(d) No one of my family member is appointed against Compassionate Ground Appointment as on date except me for which I have been applied for Compassionate Ground Appointment rally for the year 2023			
3. I further undertake that above information are true to the best of my knowledge. In case of above information's are found false at any time even at later stage, department will hold right to dismissed me from service any time with the decision of Assam Rifles Competent authority, and I will refund the Govt expenses partly/wholly as deemed fit by the Department/Government.			
Signature of the candidate  Name :  Husband/Father's Name :  Trade :  Vill  :			
PO:			
COUNTERSIGNED BY GAZETTED OFFICER/ VILLAGE PRADHAN/ SARPANCH (Seal and signature)	,		
Dated: 2023			